

MONSON PUBLIC SCHOOLS STRATEGIC PLAN 2013-2016

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MISSION AND VISION

The mission of the Monson Public Schools is to maximize learning by adhering to high standards of academic achievement, preparing all students to become responsible, productive global citizens.

The vision of the Monson Public Schools is to be a high-performing, nurturing and dynamic learning environment, in which the community supports the stated mission, and where staff and students are passionate, lifelong learners.

THEORY OF ACTION

If we effectively use resources, promote teacher excellence, align district curriculum, utilize diverse instructional strategies and monitor student progress, then we will dramatically improve student achievement and close the achievement gap.

STRATEGIC OBJECTIVES

- **Student Achievement**
- **Educator Excellence**
- **Resource Alignment**

STRATEGIC OBJECTIVE #1

Student Achievement

We will improve student performance and close the achievement gap.

CURRICULUM AND INSTRUCTION

- Build a continuum of math instruction aligned with the Common Core PreK-12.
- Build a continuum of English Language Arts instruction aligned with the Common Core PreK-12.
- Build a continuum of Science instruction aligned with the NGSS PreK-12.

DATA AND ASSESSMENTS

- Develop and implement common assessments.
- Analyze data from a variety of assessments to inform instruction.
- Assess and redesign intervention strategies for all students.

FAMILIES AND COMMUNITY

- Assess and improve current transition practices and ensure systems are in place to support students and families.
- Provide safe and supportive school environments.
- Provide opportunities for family and community engagement PreK-12.
- Communicate proactively with all stakeholders in the district regarding student achievement.

STRATEGIC OBJECTIVE #2

Educator Excellence

We will develop educator excellence that provides quality instruction to meet diverse student needs.

CURRICULUM AND INSTRUCTION

- Create common components of unit and lesson planning and align with state evaluation system.

DATA AND ASSESSMENTS

- **Develop systems to collect and analyze data.**
- **Use data from formative & summative assessments to identify student need and drive instructional practice.**

COLLABORATION

- Create a professional development plan that aligns with strategic objectives.
- Explore ways to enhance collaboration among all district educators to improve student achievement, including sharing of best practices.
- Redefine walkthrough practices to align with strategic objectives and the Educator Evaluation System.
- Engage each school in the Professional Learning Community model to further develop the culture of collaboration and to support strategic objectives.

STRATEGIC OBJECTIVE #3

RESOURCE ALIGNMENT

We will direct financial, human, time and community resources to effectively meet district objectives.

RESOURCES AND TECHNOLOGY

- Assess alignment of current resources and allocate all resources to support strategic objectives.
- Identify needs and secure resources to support strategic objectives.
- Investigate and implement best practices in technology to support strategic objectives.

FUTURE INITIATIVES

Student Achievement

- Expand opportunities for enrichment for all students, including foreign language, world cultures and global diversity.
- Empower students to become partners in their own learning.
- Build a continuum of History/SS instruction aligned with the Common Core PreK-12.

FUTURE INITIATIVES

Educator Excellence

- **Redesign new teacher induction program to support and retain high quality staff.**

FUTURE INITIATIVES

Resource Alignment

- Engage stakeholders to expand educational opportunities for all students.
- Examine time as a resource to maximize its efficient and effective use.