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**Minutes of the  
Monson School Committee  
Working Meeting  
Quarry Hill Community School – School Committee Meeting Room  
July 6, 2016**

**Present:** Chair Peter Sauriol; Vice Chair Joshua Farber; Secretary Patricia Oney and Committee Members Jenny Curry and Joel Keller

**Also Present:** Recording Secretary Karen Methe

**Note:** This meeting was not video-recorded.

Chair Sauriol called the meeting to order at 5:40 p.m.

There was discussion on the process used for compiling the information provided for Mrs. Clarke's evaluation. Mr. Sauriol reviewed the summary of the Committee members individual and district goal evaluations for Mrs. Clarke. The performance standards were reviewed with Mr. Sauriol noting that most indicators have more than one rubric piece and he combined the information, as best as possible, and created an outcome based on all. Mr. Sauriol explained in detail every result and the comments associated with them. Mr. Keller spoke of struggling with failing to set the link between the budget and School Improvement Plans. Mrs. Clarke offered that building principals are still in the process of completing their School Improvement Plans but the budget is certainly tied to the Strategic Plan. Discussion ensued. Mr. Farber explained, in detail, why he chose exemplary versus proficient on his responses citing the exact way the evaluation questions were worded. There was discussion regarding Mr. Keller's opinion that Mrs. Clarke is seen as defensive at times when offered feedback from Committee members. Mrs. Clarke requested an example. Mr. Keller stated that he did have one but it had occurred in an Executive Session meeting and could not be shared with the public at this time. Mr. Sauriol noted that at times Mrs. Clarke's body language suggested that she takes things personally. Mrs. Clarke responded that she is indeed passionate about her position as Superintendent and was unaware that her body language suggested defensiveness. She said she would certainly take that suggestion under advisement. Mr. Sauriol read the entire summary of the combined evaluations. Mr. Keller thanked Mr. Sauriol for his fair and objective summary of each evaluation.

- **Motion by Mr. Keller to approve the summary of evaluations as presented. (Second by Mr. Farber)**
- **Discussion ensued**

Mr. Farber stated that he would like the summary evaluation for Impact on Student Learning revised to high. He offered the reasoning for his request and subsequently lengthy discussion began.

- 44           • **Motion by Mr. Farber to amend the current motion and change Step 4,**  
45           **Impact on Student Learning, to high on the summative evaluation.**  
46           **(Second by Mr. Sauriol)**  
47           • **No further discussion**  
48           • **Roll Call Vote:**  
49           **Ms. Curry           No**  
50           **Mr. Farber          Yes**  
51           **Mr. Keller          No**  
52           **Ms. Oney           Abstain**  
53           **Mr. Sauriol        Yes**  
54           • **Motion denied 2-2**  
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56   At this time, it was the consensus of the Committee members to table the second Agenda item,  
57   Superintendent Contract Update.  
58

- 59           • **Motion by Mr. Farber to adjourn the meeting at 6:53 p.m. (Second by**  
60           **Ms. Curry)**  
61           • **Roll Call Vote:**  
62           • **Ms. Curry           Yes**  
63           • **Mr. Farber          Yes**  
64           • **Mr. Keller          Yes**  
65           • **Ms. Oney           Yes**  
66           • **Mr. Sauriol        Yes**  
67           • **Motion carries 5-0**  
68

69   *Documentation for this meeting:*  
70   *Agenda*  
71

72   *Distributed at meeting:*  
73   *End of Cycle Summative Evaluation Report-Superintendent*  
74   *Summary-End of Cycle Summative Evaluation Report-Superintendent*  
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77   Approved by Committee:

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80   Ms. Oney, Secretary